

INTERNING AT AMERICAN CONSTRUCTORS

One indicator that a company will sustain superior performance is its commitment to the professional development of its people. At American Constructors we like to get a head start on this essential task. In our company, the development of a top quality project manager often starts with his or her first experience as an entry-level field engineer. Recent college graduates with some work experience and degrees in civil or construction engineering are excellent candidates for positions as field engineers in training to become project managers. To attract the best of these candidates, we actively participate in university construction education programs.



Providing summer internships is one of our most rewarding programs. During initial indoctrination, interns visit our job sites and meet everyone in the company.

They learn our policies, observe firsthand the way we do business and the manner in which we conduct ourselves.

Each intern is then assigned to a project so they can experience on-the-job learning while doing significant, meaningful work. The interns develop both greater understanding of the overall project sequence and more in-depth knowledge of specific processes. They take part in as many tasks as possible including estimating, surveying, forming and pouring concrete, painting, installing hardware, and other jobsite and office activities.

The interns also experience the multi-disciplinary nature of a construction project team, allowing them to consider the various roles they might pursue when they graduate. Each intern is assigned a mentor to provide training, supervision, guidance, and feedback. Mentors are actively involved with the interns on a daily basis and conduct regular progress reviews.

Senior managers interview the interns to get their evaluations of our company, the intern program and their mentors. Feedback is usually excellent, and several have reported that their expectations had changed considerably with exposure to actual field conditions.

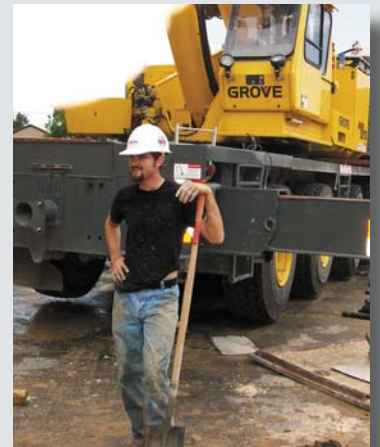
Comments from the interns include:

"This is the best intern program I have ever seen."

"I was very impressed with the wide range of things American Constructors teaches."

"I was challenged and really felt like I was a member of the team."

The quality of interaction between the students and everyone in the company reinforces our corporate value of continuous learning and professional development. Moreover, our interns are able to take along something extra when they return to campus -- their very own experiences with a real construction company, and its people, to use for reference.



For more information: Email: aci@acitexas.com or Phone: 512-328-2026
or visit us online at www.americanconstructors.com.

AMERICAN 
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CAREERS AT AMERICAN CONSTRUCTORS



American Constructors, LP is an Austin based, medium-size building contractor founded in 1982 and operating throughout Texas. We are a growing progressive, employee-owned firm and enjoy an exceptional reputation earned through hard work and integrity. Since 1982, American Constructors has completed a large number of building projects including office buildings, parking garages, retail centers, schools, post offices, manufacturing facilities, and medical facilities. We are also involved in the growing construction management and design/build markets. Our home base, Austin, is a beautiful and growing city that offers an unequaled quality of life with its hill country environment and diverse culturally rich community.

American Constructors is committed to a:

- #1 - Safe project #2 - A satisfied customer #3 - A job finished on time #4 - A job completed within estimate**

A company that wants to be an industry leader needs individual leaders. We put a premium on finding the right people. If you think on your feet, thrive in an entrepreneurial environment, and are driven to bringing out the best in yourself and your colleagues, contact us about career opportunities.

Entry-level construction engineers perform duties including estimating, quantity surveys, scheduling, surveying/layout, field reporting, formwork design and other field engineering activities. Engineers can advance to project engineers, assistant superintendents, estimators, and project managers. Employees quickly learn that our size firm offers an engineer a wide range of experience and opportunities to learn and grow at a very fast pace, limited only by each individual's personal goals and desires.

American Constructors offers an extensive benefits program including:

- ∞ Medical and dental insurance
- ∞ Flexible Spending Account
- ∞ 401(K) profit sharing plan
- ∞ Employee stock ownership
- ∞ Performance bonus
- ∞ Short and Long Term Disability Insurance
- ∞ Company vehicle
- ∞ Paid vacation and maternity leave
- ∞ Tuition Assistance
- ∞ Qualified retirement plan
- ∞ Colonial Voluntary Benefits

If this is the environment you're looking for, we would like to hear from you.

We are always looking for qualified candidates.

If you would like to send us your resume, please submit it to us online, or send your resume to: jobs@acitexas.com.

